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(Publix Superalty)
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March 28, 2014

Andrew Walton P.O. Box 2812 Phoenix, AZ 85002

Re: Claim against Publix Corp.

Dear Mr. Walton:

After a careful review of your case, we have chosen not to pursue your personal injury claim.

This does not mean that you do not have a viable claim. We would recommend that you consult another attorney for a second opinion.

Your case is subject to one or more statute of limitations, which means that if you do not file a lawsuit before the end of that period, you will lose your legal rights. Accordingly, if you wish to pursue this matter, you should seek legal help IMMEDIATELY. You can receive a lawyer referral from the Georgia Bar Association; they can be reached at 800-334-6865.

We do not take lightly the trust you placed in us, and ask you please understand that as much as we would like to, we cannot handle all the matters for which we are consulted. I wish you the very best, and although we couldn't help you on this ease, please feel free to call me if you ever need our advice or assistance.

Sincerely,

Christopher Chestnut

Attorney

/ng Yuldix Supraelet

The willing to saw Contract, II

ree Street, Suite 4150, Atlanta,

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Case 1:15-cv-00869-CAP-AJB Document 1 Filed 03/25/15 Page 6 of 9 LOVALEN DIN MOS 399478) Employee 127 Peachtree St., NE Suite 1305 Atlanta, GA 30303 404-420-0291 Manetta 404-420-0294 (fax) .wsams@samslaw.net Via Regular Mail Mr. Andrew Walton P.O. Box 2812 Phoenix, AZ 85002 Re: Possible wrongful termination 252-13-8629 Dear Mr. Walton: I am sorry to learn about the problems you suffered in relation to the termination by Publix. Thank you for considering The Sans Law Firm to assist you in resolving certain legal Publix. I hank your or with those profi b able to represent you in connection will air Unfortunately, my law firm suit relating to the problems you suffered Please be aware that Georgia law limits the amount of time within which a suit may be filed. If you intend to seek any legal assistance with respect to the problems related to the termination by Publix, you should seek another lawyer immediately so that you do not wait too late until filing suit. If you do not file your suit or any other legal claims within the statute of limitations, your right to file suit on those claims will be lost. Again, I am sorry to learn of your problems with Prolix, and regret that my firm will not be able to represent you in connection with those problems. Please accept my best wishes. Sincerely yours, Warren N. Sams III

cv-00869-CARTAIR DARLIMBALARTINALOSAR/1510Ra DISMISSAL AND NOTICE OF RIGHTS **Atlanta District Office** From: **Andrew Walton** To 100 Alabama Street, S.W. P.O. Box 2812 Suite 4R30 Phoenix, AZ 85002 Atlanta, GA 30303 On behalf of person(s) aggrieved whose identity is CONFIDENTIAL (29 CFR §1601.7(a)) **EEOC Representative** EEOC Charge No. Jose F. Quinones, (404) 562-6830 Investigator 410-2012-04190 THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON: The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC Your allegations did not involve a disability as defined by the Americans With Disabilities Act. The Respondent employs less than the required number of employees or is not otherwise covered by the statutes Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge X The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge. The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge. Other (briefly state) - NOTICE OF SUIT RIGHTS -(See the additional information attached to this form.) Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.) Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible. On behalf of the Commiss AUG 2 2 2012 Enclosures(s) Williams-Kimbrough, (Date Mailed) District Director CC: Human Resources Legal Specialist PUBLIX YUPER MARKETS P.O. Box 407 Lakeland, FL 33802 viaus, worl

P.O. Box 32040 Lakeland, FL 33802 H. GA. Lawyer

TEPHONAN 3824 7217 1 0/2

ANDREW WATTER If you have questions contact: Phone: 863-687-7407 Ext: PHOENIX, AZ 85002 Box 3, Shows the cost or other besis of securities sold, if box 8a is checked, box 3 mmy be blank. See the Form 8949 instructions. Schedule D instructions, or Pub. 550 for details.

Box 4. Shows backup withholding, Generally, a payer must backup withholdif you did not furnish your stayspayer identification number to the payer. See Form W-9 for informationen backup withholding, include this amount on your income tax return as tax withheld.

Box 5. Shows the smount of nondeductiblgloss in a week sale transaction, For details on week selection in security and the security of the securities sold were noncovered securities and boxes 1b, 1g, 3, and 5 mey be blank. Generally, a noncovered security means: a security other than stock; stock ourchesed before 2011; stock in most mutual funds and other regulated investment companies purchased before 2012; and stock purchased before 2011; stock in most mutual funds and other regulated investment companies purchased before 2012; and stock purchased on Formia) 1099-6 and No edipations to the IRS. If box 80 is ohecked on Formia) 1099-6 and No edipations to the IRS. If box 80 is ohecked on Formia) 1099-6 and No edipations to required, see the instructions for your Schedule D.

Box 7. Showathe cash you received, the fair market value of any property or services you received, and the fair market value of any tade cradits or sorip credited to your account by a barter sexchange. See Pub. 255.

Box 8. Shows a brief description of the item or service for which the proceeds or bettering income ig being reported, for regulated futures contracts and forward contracts. "AFC" or other appropriated servicing future contracts and forward contracts. "AFC" or other appropriated servicing futures contracts and forward contracts. "AFC" or other appropriated servicing futures contracts and forward contracts. "AFC" or other appropriated servicing futures contracts and forward contracts of services. "Box 80 is no apparent to repails at surferity and the services of the fair market value of any tab Instructions for Recipient

Brotwer and barrer archanges must report proceeds from transections to you and the IRS on Form 1999-B. Reporting is also required when your broker knows or has reason to know that's corporation in which you own stock has had a reportable change in control or sopital structure. You may be required to reciping a sin from the receipt of cash, atook, or other property that was exchanged for the opporation stock, if your proteores or administrype of transaction to you, the corporationis identified in box 8.

Recipient's identification number, For your proteotion, this form may show only the less four digits of your social security number (SNN), individualisate year administration number. If your social security number (SNN), individualisate year administration number. If INI, or adoption tax payer jearly flication number (ATIN). However, the issuer has reported your complete identification number to the IRS and, where explicable, to tate and/ or local governments.

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Account number. May show an account or other unique number the payor hashinged distinguishyour account.

CUSIP number, for broker transactions, may show the CUSIP (Committee on Uniform) sourity identification frocedures) number or other applicable.

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Box 1a, Shows the suggester shown to sale shown is the date you acquired the sourity delivered to close the short sale. For acquired on a variety of dates, for short sales, the date shown is the date you acquired the sourity delivered to close the short sale. For short sales, the date shown is the date you acquired the sourity delivered to close the short sale. For one sale shows is the date you acquired the sourit Instructions for Recipient CORRECTED (If checked) OMB No. 1545-0715 PAYER'S name, street address, city, state, ZIP code, and telephone no. to Date of valo or exchange Proceeds From Publix Super Markets, Ind 03/27/2013 Broker and 2013 1b Date of acquisition P.O. Box 32040 Barter Exchange Lakeland, FL 33802 Transactions 1c Type of gain or loss Form 1099-B 1d Stock or other symbol 1e Quantity sold Short-term PAYER'S luderal identification number | RECIPIENT'S identification number 22.0745 Long-term 25 Hangharine X Sales price 2s Stocks, bonds, etc. 252-13-8679 59-0324412 RECIPIENT'S name, street address (including apt, no.), city, state, and ZIP code 512.13 Copy B For Recipient 4 Federal income tax withheld Cost or other basis ANDREW WALTON This is important to PO BOX 2812 5 Wash sale loss disellowed Checked It: PHOENIX, AZ 85002 X Noncovered security 7 Bertering Basis reported to IRS 13 State 8 Description SALE OF PUBLIX COMMON STOCK 10 Unreelized profit or liose) on 14 State identificationno. open contracts - 12/37/2012 009856621 Profit or (loss) realized in 2013 on closed contracts Aggregate profitor (ioss) on 15 State tex withhold contracts CUSIP number Unrealized profitor (loss) on open contracts - 12/2472013 0000000000000 Department of the Treasury - Internal Revenue Service (keep for your records Form 1099-B 3HD026 3.000 3H8026 5,000 TEP194449_3624_7247 1 of 2 (500,00 WAS

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Document 137 File (193/25/15 Page 9 of 9 MINATION ENUSSIVELO Observed please! January 13, 2014 Page 2 of 2 Accumulated 401(k) SMART Plan company matching contributions plus any investment earnings/losses are eligible for distribution at the time of the participant's separation from employment with Publix if they meet any one of the following vesting requirements: complete three years of credited service; reach age 60; or approved total disability (medical doctor's statement must be received within 180 days of separating from employment). The ESOP and 401(k) SMART Plan also provide that distribution will be made to participants' beneficiaries upon their death. Benefits awarded to alternate payees under Qualified Domestic Relations Orders on file with Publix will be distributed in accordance with Internal Revenue Code Section 414(p). In addition, the Plans also provide for certain in-service distributions, which are explained in the Plan Walton, our records indicate that you separated from employment with Publix as of May 11, 2012. Upon your separation from employment, you elected to pecelve distribution of your total accumulated ESOP credits as lump sum distributions. Pursuant to your request, the following synedule reflects the distributions made to you from the Plan as indicated. Cost Basis Plan Distribution Date Shares Issued Description per share **ESOP** 06/22/2012 Accumulated Balance 12/31/2011 260.1432> \$18.09 **ESOP** 03/28/2013 \$23.20 Supplemental Balance 12/31/2012 22.0745 Mr. Walton, you elected to exercise your "put" option and sell 260.1432 shares immediately following distribution from the ESOP. Publix redeemed the shares on June 22, 2012 at \$22.70 per share based on a valuation performed for Publix's fiscal 1st quarter 2012, effective May 1, 2012. In addition, you elected to exercise your "put" option and sell 22.0745 supplemental shares immediately following distribution from the ESOP. Publix redeemed the supplemental shares on March 28, 2013 at \$23.20 per share based on a valuation performed for Publix's fiscal 4th quarter 2012, effective March 1, 2013. Our records indicate you did not elect to participate in the 401(k) SMART Plan. If you have any questions, please do not he state to contact the Retirement Department from Monday -Friday 8:30 a.m. to 4:30 p.m. at (863) 688-11\$8, ext. 52327. Sincerely, giver. PROFIT Plan Supervisor MC:jls